

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **75528**

Name of the Workman SK MAFIJUL ISLAM

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4300.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17017.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7922.00  |
| Gross Earnings       | 32758.00 | Net Pay                 | 24836.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **82691**

Name of the Workman SUBHA MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3800.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15515.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7001.00  |
| Gross Earnings       | 29359.00 | Net Pay                 | 22358.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **92557**

Name of the Workman SAMIR DAS

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 112.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1235.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3500.00  |
| Bonus                | 833.83   | Transportation Recovery | 1520.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14014.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6421.00  |
| Gross Earnings       | 26593.00 | Net Pay                 | 20172.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **93002**

Name of the Workman RAJESH BARIHA

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 120.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3800.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15015.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7001.00  |
| Gross Earnings       | 28859.00 | Net Pay                 | 21858.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **93149**

Name of the Workman SUSHOVAN GHORAI

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 4000.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7341.00  |
| Gross Earnings       | 30493.00 | Net Pay                 | 23152.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **93386**

Name of the Workman SK ARIF EKBAL

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 84.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 8008.00  | Provident Fund          | 961.00   |
| Special Allowance    | 975.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 400.40   | Accommodation Recove    | 2700.00  |
| Bonus                | 667.07   | Transportation Recovery | 1200.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 10510.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5061.00  |
| Gross Earnings       | 20561.00 | Net Pay                 | 15500.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **93387**

Name of the Workman SK SABIR

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 80.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 8008.00  | Provident Fund          | 961.00   |
| Special Allowance    | 975.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 400.40   | Accommodation Recove    | 2600.00  |
| Bonus                | 667.07   | Transportation Recovery | 1200.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 10010.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4961.00  |
| Gross Earnings       | 20060.00 | Net Pay                 | 15099.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **93522**

Name of the Workman TAMAL KUMAR MAND, Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11742.00 | Provident Fund          | 1409.00  |
| Special Allowance    | 2244.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 587.10   | Accommodation Recove    | 4100.00  |
| Bonus                | 978.11   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15825.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7469.00  |
| Gross Earnings       | 31377.00 | Net Pay                 | 23908.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **97488**

Name of the Workman SUNIL KUJUR

Nature and Location of Work : Packer/ Dahej

Present Days 9.00

Overtime Hours 48.00

| EARNINGS             |          | DEDUCTIONS              |         |
|----------------------|----------|-------------------------|---------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT  |
| Basic + DA           | 4505.00  | Provident Fund          | 541.00  |
| Special Allowance    | 585.00   | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 225.25   | Accommodation Recove    | 1500.00 |
| Bonus                | 375.27   | Transportation Recovery | 720.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 6006.00  | Other Deductions        | 0.00    |
| Other Allowance      |          | Total Deductions        | 2761.00 |
| Gross Earnings       | 11697.00 | Net Pay                 | 8936.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **97797**

Name of the Workman SUPRAVAT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 116.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10511.00 | Provident Fund          | 1261.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 525.55   | Accommodation Recove    | 3600.00  |
| Bonus                | 875.57   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14514.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6661.00  |
| Gross Earnings       | 27727.00 | Net Pay                 | 21066.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **920514**

Name of the Workman LAL BAHADUR SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12012.00 | Provident Fund          | 1441.00  |
| Special Allowance    | 1495.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 600.60   | Accommodation Recove    | 4200.00  |
| Bonus                | 1000.60  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17017.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7681.00  |
| Gross Earnings       | 32125.00 | Net Pay                 | 24444.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **920570**

Name of the Workman SAMBHUNATH JANA

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12252.00 | Provident Fund          | 1470.00  |
| Special Allowance    | 2346.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 612.60   | Accommodation Recove    | 4400.00  |
| Bonus                | 1020.59  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17867.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7910.00  |
| Gross Earnings       | 34099.00 | Net Pay                 | 26189.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **920574**

Name of the Workman SUBHANKAR MAJI

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 108.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1235.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3400.00  |
| Bonus                | 833.83   | Transportation Recovery | 1520.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 13513.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6321.00  |
| Gross Earnings       | 26093.00 | Net Pay                 | 19772.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **920598**

Name of the Workman APURBA DAS

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 104.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1235.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3300.00  |
| Bonus                | 833.83   | Transportation Recovery | 1520.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 13013.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6221.00  |
| Gross Earnings       | 25592.00 | Net Pay                 | 19371.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921011**

Name of the Workman SAMA BARAIK

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 212.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12238.00 | Provident Fund          | 1469.00  |
| Special Allowance    | 552.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 611.90   | Accommodation Recove    | 5200.00  |
| Bonus                | 1019.43  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 25943.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8789.00  |
| Gross Earnings       | 40365.00 | Net Pay                 | 31576.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921105**

Name of the Workman SHIBULAL MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 184.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12238.00 | Provident Fund          | 1469.00  |
| Special Allowance    | 552.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 611.90   | Accommodation Recove    | 4800.00  |
| Bonus                | 1019.43  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 22517.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8389.00  |
| Gross Earnings       | 36938.00 | Net Pay                 | 28549.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921282**

Name of the Workman MIR SURAJ

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 4000.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7341.00  |
| Gross Earnings       | 30493.00 | Net Pay                 | 23152.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921377**

Name of the Workman SK AJANUR RAHAMAN

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 140.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4300.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17517.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7922.00  |
| Gross Earnings       | 33258.00 | Net Pay                 | 25336.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921378**

Name of the Workman AMIT BARMAN

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12012.00 | Provident Fund          | 1441.00  |
| Special Allowance    | 1495.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 600.60   | Accommodation Recove    | 4200.00  |
| Bonus                | 1000.60  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17517.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7681.00  |
| Gross Earnings       | 32626.00 | Net Pay                 | 24945.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921380**

Name of the Workman ACHINTYA BARMAN

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 3900.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15515.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7241.00  |
| Gross Earnings       | 29992.00 | Net Pay                 | 22751.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921390**

Name of the Workman KISHOR KUMAR SAHO

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4300.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17017.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7922.00  |
| Gross Earnings       | 32758.00 | Net Pay                 | 24836.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921519**

Name of the Workman INDRAJIT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4400.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18018.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8022.00  |
| Gross Earnings       | 33759.00 | Net Pay                 | 25737.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921522**

Name of the Workman RANJIT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 156.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4600.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 19519.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8222.00  |
| Gross Earnings       | 35260.00 | Net Pay                 | 27038.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921523**

Name of the Workman SUKANTA BERA

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12012.00 | Provident Fund          | 1441.00  |
| Special Allowance    | 1495.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 600.60   | Accommodation Recove    | 4200.00  |
| Bonus                | 1000.60  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17017.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7681.00  |
| Gross Earnings       | 32125.00 | Net Pay                 | 24444.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921524**

Name of the Workman SANTANU BERA

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 160.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4600.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 20020.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8222.00  |
| Gross Earnings       | 35761.00 | Net Pay                 | 27539.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921650**

Name of the Workman TEJBALI SIGH

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11748.00 | Provident Fund          | 1410.00  |
| Special Allowance    | 529.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 587.40   | Accommodation Recove    | 4000.00  |
| Bonus                | 978.61   | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16643.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7450.00  |
| Gross Earnings       | 30486.00 | Net Pay                 | 23036.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **921878**

Name of the Workman PRABIN NAIK

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4400.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18018.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8022.00  |
| Gross Earnings       | 33759.00 | Net Pay                 | 25737.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **922024**

Name of the Workman JALAL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 108.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1235.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3400.00  |
| Bonus                | 833.83   | Transportation Recovery | 1520.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 13513.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6321.00  |
| Gross Earnings       | 26093.00 | Net Pay                 | 19772.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **922118**

Name of the Workman GEND LAL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 60.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6006.00  | Provident Fund          | 721.00   |
| Special Allowance    | 715.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 300.30   | Accommodation Recove    | 2000.00  |
| Bonus                | 500.30   | Transportation Recovery | 880.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 7507.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3801.00  |
| Gross Earnings       | 15029.00 | Net Pay                 | 11228.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971565**

Name of the Workman PRADEEP SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10769.00 | Provident Fund          | 1292.00  |
| Special Allowance    | 483.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 538.45   | Accommodation Recove    | 3700.00  |
| Bonus                | 897.06   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15664.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6872.00  |
| Gross Earnings       | 28352.00 | Net Pay                 | 21480.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971566**

Name of the Workman DAL PRATAP SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 132.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11748.00 | Provident Fund          | 1410.00  |
| Special Allowance    | 529.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 587.40   | Accommodation Recove    | 3900.00  |
| Bonus                | 978.61   | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16153.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7350.00  |
| Gross Earnings       | 29997.00 | Net Pay                 | 22647.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971572**

Name of the Workman SUKCHAND MANDAL

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 160.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4600.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 20020.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8222.00  |
| Gross Earnings       | 35761.00 | Net Pay                 | 27539.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971784**

Name of the Workman MO. IRSHAD

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 148.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4500.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18518.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8122.00  |
| Gross Earnings       | 34259.00 | Net Pay                 | 26137.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971822**

Name of the Workman KRISHNA BHAGVAN SI Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6364.00  | Provident Fund          | 764.00   |
| Special Allowance    | 276.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 318.20   | Accommodation Recove    | 2000.00  |
| Bonus                | 530.12   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 7832.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3924.00  |
| Gross Earnings       | 15320.00 | Net Pay                 | 11396.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **971823**

Name of the Workman RAMAYAN SINGH Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 164.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12238.00 | Provident Fund          | 1469.00  |
| Special Allowance    | 552.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 611.90   | Accommodation Recove    | 4500.00  |
| Bonus                | 1019.43  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 20069.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8089.00  |
| Gross Earnings       | 34491.00 | Net Pay                 | 26402.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975458**

Name of the Workman DAULAT BAIGA Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 132.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12012.00 | Provident Fund          | 1441.00  |
| Special Allowance    | 1495.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 600.60   | Accommodation Recove    | 4100.00  |
| Bonus                | 1000.60  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16516.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7581.00  |
| Gross Earnings       | 31625.00 | Net Pay                 | 24044.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975459**

Name of the Workman BUDHNATH MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 80.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 7832.00  | Provident Fund          | 940.00   |
| Special Allowance    | 345.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 391.60   | Accommodation Recove    | 2500.00  |
| Bonus                | 652.41   | Transportation Recovery | 1200.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9790.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4840.00  |
| Gross Earnings       | 19011.00 | Net Pay                 | 14171.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975460**

Name of the Workman SANJAY GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12012.00 | Provident Fund          | 1441.00  |
| Special Allowance    | 1495.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 600.60   | Accommodation Recove    | 4000.00  |
| Bonus                | 1000.60  | Transportation Recovery | 1840.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7481.00  |
| Gross Earnings       | 31124.00 | Net Pay                 | 23643.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975462**

Name of the Workman PARBAT GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 112.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10280.00 | Provident Fund          | 1234.00  |
| Special Allowance    | 460.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 514.00   | Accommodation Recove    | 3400.00  |
| Bonus                | 856.32   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 13706.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6434.00  |
| Gross Earnings       | 25816.00 | Net Pay                 | 19382.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975513**

Name of the Workman SAHADEB SAHOO

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11742.00 | Provident Fund          | 1409.00  |
| Special Allowance    | 2244.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 587.10   | Accommodation Recove    | 4100.00  |
| Bonus                | 978.11   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16336.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7469.00  |
| Gross Earnings       | 31887.00 | Net Pay                 | 24418.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975552**

Name of the Workman BIMAL MAJHI

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 136.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4300.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17017.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7922.00  |
| Gross Earnings       | 32758.00 | Net Pay                 | 24836.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975554**

Name of the Workman AMIT SAMANTA

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1001.00 | Provident Fund          | 120.00  |
| Special Allowance    | 130.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 50.05   | Accommodation Recove    | 300.00  |
| Bonus                | 83.38   | Transportation Recovery | 160.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1001.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 580.00  |
| Gross Earnings       | 2265.00 | Net Pay                 | 1685.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975568**

Name of the Workman SUJIT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 112.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10511.00 | Provident Fund          | 1261.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 525.55   | Accommodation Recove    | 3500.00  |
| Bonus                | 875.57   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14014.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6561.00  |
| Gross Earnings       | 27226.00 | Net Pay                 | 20665.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975569**

Name of the Workman SUBIR DAS

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 96.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 8509.00  | Provident Fund          | 1021.00  |
| Special Allowance    | 1040.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 425.45   | Accommodation Recove    | 3000.00  |
| Bonus                | 708.80   | Transportation Recovery | 1280.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 12012.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5501.00  |
| Gross Earnings       | 22695.00 | Net Pay                 | 17194.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975649**

Name of the Workman AVIJIT KARAN

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3900.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7101.00  |
| Gross Earnings       | 29860.00 | Net Pay                 | 22759.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975650**

Name of the Workman ANUPAN SASMAL

Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 36.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 3504.00 | Provident Fund          | 420.00  |
| Special Allowance    | 455.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 175.20  | Accommodation Recove    | 1200.00 |
| Bonus                | 291.88  | Transportation Recovery | 560.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 4504.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 2180.00 |
| Gross Earnings       | 8931.00 | Net Pay                 | 6751.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975668**

Name of the Workman SOURAV DAS

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3800.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15515.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7001.00  |
| Gross Earnings       | 29359.00 | Net Pay                 | 22358.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975669**

Name of the Workman DEBASISH SAMANTA

Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 100.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 9510.00  | Provident Fund          | 1141.00  |
| Special Allowance    | 1170.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 475.50   | Accommodation Recove    | 3200.00  |
| Bonus                | 792.18   | Transportation Recovery | 1440.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 12512.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5981.00  |
| Gross Earnings       | 24460.00 | Net Pay                 | 18479.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975799**

Name of the Workman SUKDEB ROUTH

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 140.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4300.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 17517.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7922.00  |
| Gross Earnings       | 33258.00 | Net Pay                 | 25336.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975843**

Name of the Workman RANJIT KUILYA

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 3900.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15515.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7241.00  |
| Gross Earnings       | 29992.00 | Net Pay                 | 22751.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **975979**

Name of the Workman BINOD MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 148.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12238.00 | Provident Fund          | 1469.00  |
| Special Allowance    | 552.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 611.90   | Accommodation Recove    | 4200.00  |
| Bonus                | 1019.43  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18111.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7789.00  |
| Gross Earnings       | 32533.00 | Net Pay                 | 24744.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976104**

Name of the Workman RAMASHANKAR SINGH Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 152.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4500.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 19019.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8122.00  |
| Gross Earnings       | 34760.00 | Net Pay                 | 26638.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976105**

Name of the Workman RAJRAKHAN SINGH Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 176.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4900.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 22022.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8522.00  |
| Gross Earnings       | 37763.00 | Net Pay                 | 29241.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976106**

Name of the Workman JYOTIRMAY MAITI Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4400.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18018.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8022.00  |
| Gross Earnings       | 33759.00 | Net Pay                 | 25737.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976253**

Name of the Workman CHANDAN PAYRA

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 116.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3700.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14514.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6901.00  |
| Gross Earnings       | 28358.00 | Net Pay                 | 21457.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976295**

Name of the Workman RAJ NARAYAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9009.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 17163.00 | Net Pay                 | 13022.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976332**

Name of the Workman PRAVAKAR MAITY

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 80.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 7007.00  | Provident Fund          | 841.00   |
| Special Allowance    | 845.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 350.35   | Accommodation Recove    | 2400.00  |
| Bonus                | 583.68   | Transportation Recovery | 1040.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 10010.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4481.00  |
| Gross Earnings       | 18796.00 | Net Pay                 | 14315.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976814**

Name of the Workman JAYANTA KUMAR DAS Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1001.00 | Provident Fund          | 120.00  |
| Special Allowance    | 130.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 50.05   | Accommodation Recove    | 300.00  |
| Bonus                | 83.38   | Transportation Recovery | 160.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1001.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 580.00  |
| Gross Earnings       | 2265.00 | Net Pay                 | 1685.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976815**

Name of the Workman SUBRATA MAITY Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 24.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 2002.00 | Provident Fund          | 240.00  |
| Special Allowance    | 260.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 100.10  | Accommodation Recove    | 700.00  |
| Bonus                | 166.77  | Transportation Recovery | 320.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 3003.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1260.00 |
| Gross Earnings       | 5532.00 | Net Pay                 | 4272.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976858**

Name of the Workman DINANATH GADAIT Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 120.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3800.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15015.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7001.00  |
| Gross Earnings       | 28859.00 | Net Pay                 | 21858.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976860**

Name of the Workman SHIBU MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 76.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2300.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9509.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4241.00  |
| Gross Earnings       | 17664.00 | Net Pay                 | 13423.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976861**

Name of the Workman GANDHARAB GADAIT

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 148.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 12513.00 | Provident Fund          | 1502.00  |
| Special Allowance    | 1560.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 625.65   | Accommodation Recove    | 4500.00  |
| Bonus                | 1042.33  | Transportation Recovery | 1920.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 18518.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 8122.00  |
| Gross Earnings       | 34259.00 | Net Pay                 | 26137.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **976913**

Name of the Workman DIPESHA SAGAR

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 120.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3600.00  |
| Bonus                | 833.83   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15015.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6601.00  |
| Gross Earnings       | 27659.00 | Net Pay                 | 21058.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977134**

Name of the Workman SIHBO GOPE

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6364.00  | Provident Fund          | 764.00   |
| Special Allowance    | 276.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 318.20   | Accommodation Recove    | 2000.00  |
| Bonus                | 530.12   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 7832.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3924.00  |
| Gross Earnings       | 15320.00 | Net Pay                 | 11396.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977168**

Name of the Workman BISHNUPADA DOLAI

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 3900.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15515.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7241.00  |
| Gross Earnings       | 29992.00 | Net Pay                 | 22751.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977170**

Name of the Workman SUBHAS SAMANTA

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 16.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1502.00 | Provident Fund          | 180.00  |
| Special Allowance    | 195.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 75.10   | Accommodation Recove    | 500.00  |
| Bonus                | 125.12  | Transportation Recovery | 240.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 2002.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 920.00  |
| Gross Earnings       | 3899.00 | Net Pay                 | 2979.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977238**

Name of the Workman CHHOTAN BAIGA

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 116.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10511.00 | Provident Fund          | 1261.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 525.55   | Accommodation Recove    | 3600.00  |
| Bonus                | 875.57   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14514.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6661.00  |
| Gross Earnings       | 27727.00 | Net Pay                 | 21066.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977239**

Name of the Workman HEERALAL AGARIYA

Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 100.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 9301.00  | Provident Fund          | 1116.00  |
| Special Allowance    | 414.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 465.05   | Accommodation Recove    | 3000.00  |
| Bonus                | 774.77   | Transportation Recovery | 1440.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 12237.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5756.00  |
| Gross Earnings       | 23192.00 | Net Pay                 | 17436.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977240**

Name of the Workman RAKESH AGARIYA

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 116.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10010.00 | Provident Fund          | 1201.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 500.50   | Accommodation Recove    | 3500.00  |
| Bonus                | 833.83   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14514.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6501.00  |
| Gross Earnings       | 27159.00 | Net Pay                 | 20658.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977241**

Name of the Workman DAL PRATAP AGARIYA Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 112.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 9790.00  | Provident Fund          | 1175.00  |
| Special Allowance    | 437.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 489.50   | Accommodation Recove    | 3300.00  |
| Bonus                | 815.51   | Transportation Recovery | 1520.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 13706.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6195.00  |
| Gross Earnings       | 25238.00 | Net Pay                 | 19043.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977270**

Name of the Workman HANS LAL BAIGA Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11512.00 | Provident Fund          | 1381.00  |
| Special Allowance    | 1430.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 575.60   | Accommodation Recove    | 4000.00  |
| Bonus                | 958.95   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7341.00  |
| Gross Earnings       | 30493.00 | Net Pay                 | 23152.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977271**

Name of the Workman RAJKUMAR SINGH Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 120.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3800.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15015.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7001.00  |
| Gross Earnings       | 28859.00 | Net Pay                 | 21858.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977272**

Name of the Workman ABHITAP

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 128.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11011.00 | Provident Fund          | 1321.00  |
| Special Allowance    | 1365.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 550.55   | Accommodation Recove    | 3900.00  |
| Bonus                | 917.22   | Transportation Recovery | 1680.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 16016.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7101.00  |
| Gross Earnings       | 29860.00 | Net Pay                 | 22759.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977273**

Name of the Workman PARAS SINGH PARSATI

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 120.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10511.00 | Provident Fund          | 1261.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 525.55   | Accommodation Recove    | 3700.00  |
| Bonus                | 875.57   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15015.00 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6761.00  |
| Gross Earnings       | 28227.00 | Net Pay                 | 21466.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977372**

Name of the Workman RANJIT GOUD

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 11259.00 | Provident Fund          | 1351.00  |
| Special Allowance    | 506.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 562.95   | Accommodation Recove    | 3700.00  |
| Bonus                | 937.87   | Transportation Recovery | 1760.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 15174.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 7011.00  |
| Gross Earnings       | 28440.00 | Net Pay                 | 21429.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977408**

Name of the Workman SUPRABHAT BERA

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 116.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 10511.00 | Provident Fund          | 1261.00  |
| Special Allowance    | 1300.00  | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 525.55   | Accommodation Recove    | 3600.00  |
| Bonus                | 875.57   | Transportation Recovery | 1600.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 14514.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 6661.00  |
| Gross Earnings       | 27727.00 | Net Pay                 | 21066.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977486**

Name of the Workman RAGHUBEN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 76.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6853.00  | Provident Fund          | 822.00   |
| Special Allowance    | 299.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 342.65   | Accommodation Recove    | 2300.00  |
| Bonus                | 570.85   | Transportation Recovery | 1040.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9300.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4362.00  |
| Gross Earnings       | 17366.00 | Net Pay                 | 13004.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977487**

Name of the Workman BIDYUT KAR

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 84.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 8008.00  | Provident Fund          | 961.00   |
| Special Allowance    | 975.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 400.40   | Accommodation Recove    | 2700.00  |
| Bonus                | 667.07   | Transportation Recovery | 1200.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 10510.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5061.00  |
| Gross Earnings       | 20561.00 | Net Pay                 | 15500.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977488**

Name of the Workman KASHINATH DAS

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 92.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 8008.00  | Provident Fund          | 961.00   |
| Special Allowance    | 975.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 400.40   | Accommodation Recove    | 2800.00  |
| Bonus                | 667.07   | Transportation Recovery | 1200.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 11511.50 | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 5161.00  |
| Gross Earnings       | 21562.00 | Net Pay                 | 16401.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977550**

Name of the Workman SHEKH SAABIR

Nature and Location of Work : Packer/ Dahej

Present Days 1.00

Overtime Hours 4.00

| EARNINGS             |         | DEDUCTIONS              |        |
|----------------------|---------|-------------------------|--------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT |
| Basic + DA           | 501.00  | Provident Fund          | 60.00  |
| Special Allowance    | 65.00   | Professional Tax (PT)   | 0.00   |
| Leave Encashment     | 25.05   | Accommodation Recove    | 100.00 |
| Bonus                | 41.73   | Transportation Recovery | 80.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00   |
| Overtime Wages       | 500.50  | Other Deductions        | 0.00   |
| Other Allowance      |         | Total Deductions        | 240.00 |
| Gross Earnings       | 1133.00 | Net Pay                 | 893.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977611**

Name of the Workman MINAHAJUL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 68.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6006.00  | Provident Fund          | 721.00   |
| Special Allowance    | 715.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 300.30   | Accommodation Recove    | 2100.00  |
| Bonus                | 500.30   | Transportation Recovery | 880.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8508.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3901.00  |
| Gross Earnings       | 16030.00 | Net Pay                 | 12129.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977612**

Name of the Workman SUBAS SARAF

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 5506.00  | Provident Fund          | 661.00   |
| Special Allowance    | 650.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 275.30   | Accommodation Recove    | 1900.00  |
| Bonus                | 458.65   | Transportation Recovery | 800.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8008.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3561.00  |
| Gross Earnings       | 14898.00 | Net Pay                 | 11337.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977613**

Name of the Workman KULA SARAF

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9009.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 17163.00 | Net Pay                 | 13022.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977614**

Name of the Workman OKESH GIRNA

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9009.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 17163.00 | Net Pay                 | 13022.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977615**

Name of the Workman DILIP SAHU

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 68.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8508.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 16663.00 | Net Pay                 | 12522.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977616**

Name of the Workman DEBARAJ GIRNA

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9009.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 17163.00 | Net Pay                 | 13022.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977617**

Name of the Workman DOSHI SHYAM PANDHI Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6507.00  | Provident Fund          | 781.00   |
| Special Allowance    | 780.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 325.35   | Accommodation Recove    | 2200.00  |
| Bonus                | 542.03   | Transportation Recovery | 960.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 9009.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 4141.00  |
| Gross Earnings       | 17163.00 | Net Pay                 | 13022.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977618**

Name of the Workman SK SAMIM AKTAR

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 68.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6006.00  | Provident Fund          | 721.00   |
| Special Allowance    | 715.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 300.30   | Accommodation Recove    | 2100.00  |
| Bonus                | 500.30   | Transportation Recovery | 880.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8508.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3901.00  |
| Gross Earnings       | 16030.00 | Net Pay                 | 12129.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977619**

Name of the Workman JITENDRA PANDEY

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 6006.00  | Provident Fund          | 721.00   |
| Special Allowance    | 715.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 300.30   | Accommodation Recove    | 2000.00  |
| Bonus                | 500.30   | Transportation Recovery | 880.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8008.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3801.00  |
| Gross Earnings       | 15530.00 | Net Pay                 | 11729.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977691**

Name of the Workman DULAL SING

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 5005.00  | Provident Fund          | 601.00   |
| Special Allowance    | 650.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 250.25   | Accommodation Recove    | 1900.00  |
| Bonus                | 416.92   | Transportation Recovery | 800.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8008.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3501.00  |
| Gross Earnings       | 14330.00 | Net Pay                 | 10829.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977692**

Name of the Workman FAGUA TAPPO

Nature and Location of Work : Packer/ Dahej

Present Days 1.00

Overtime Hours 8.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 501.00  | Provident Fund          | 60.00   |
| Special Allowance    | 65.00   | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 25.05   | Accommodation Recove    | 200.00  |
| Bonus                | 41.73   | Transportation Recovery | 80.00   |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1001.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 340.00  |
| Gross Earnings       | 1634.00 | Net Pay                 | 1294.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977693**

Name of the Workman ANIL KINDO

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 68.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 5506.00  | Provident Fund          | 661.00   |
| Special Allowance    | 715.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 275.30   | Accommodation Recove    | 2000.00  |
| Bonus                | 458.65   | Transportation Recovery | 880.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8508.50  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3741.00  |
| Gross Earnings       | 15463.00 | Net Pay                 | 11722.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977694**

Name of the Workman PANKAJ KUJUR

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 24.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1502.00 | Provident Fund          | 180.00  |
| Special Allowance    | 195.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 75.10   | Accommodation Recove    | 600.00  |
| Bonus                | 125.12  | Transportation Recovery | 240.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 3003.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1020.00 |
| Gross Earnings       | 4900.00 | Net Pay                 | 3880.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977695**

Name of the Workman BIPLAB BERA

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 64.00

| EARNINGS             |          | DEDUCTIONS              |          |
|----------------------|----------|-------------------------|----------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT   |
| Basic + DA           | 5005.00  | Provident Fund          | 601.00   |
| Special Allowance    | 650.00   | Professional Tax (PT)   | 200.00   |
| Leave Encashment     | 250.25   | Accommodation Recove    | 1900.00  |
| Bonus                | 416.92   | Transportation Recovery | 800.00   |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00     |
| Overtime Wages       | 8008.00  | Other Deductions        | 0.00     |
| Other Allowance      |          | Total Deductions        | 3501.00  |
| Gross Earnings       | 14330.00 | Net Pay                 | 10829.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977696**

Name of the Workman KARTIK BERA

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 52.00

| EARNINGS             |          | DEDUCTIONS              |         |
|----------------------|----------|-------------------------|---------|
| PARTICULARS          | AMOUNT   | PARTICULARS             | AMOUNT  |
| Basic + DA           | 5005.00  | Provident Fund          | 601.00  |
| Special Allowance    | 650.00   | Professional Tax (PT)   | 200.00  |
| Leave Encashment     | 250.25   | Accommodation Recove    | 1700.00 |
| Bonus                | 416.92   | Transportation Recovery | 800.00  |
| Public Holiday Wages | 0.00     | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 6506.50  | Other Deductions        | 0.00    |
| Other Allowance      |          | Total Deductions        | 3301.00 |
| Gross Earnings       | 12829.00 | Net Pay                 | 9528.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977818**

Name of the Workman RAMESHWAR SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1001.00 | Provident Fund          | 120.00  |
| Special Allowance    | 130.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 50.05   | Accommodation Recove    | 300.00  |
| Bonus                | 83.38   | Transportation Recovery | 160.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1001.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 580.00  |
| Gross Earnings       | 2265.00 | Net Pay                 | 1685.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977819**

Name of the Workman MANI SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 5.00

Overtime Hours 32.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 2503.00 | Provident Fund          | 300.00  |
| Special Allowance    | 325.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 125.15  | Accommodation Recove    | 900.00  |
| Bonus                | 208.50  | Transportation Recovery | 400.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 4004.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1600.00 |
| Gross Earnings       | 7166.00 | Net Pay                 | 5566.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977820**

Name of the Workman KAMLESHVAR

Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 28.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1958.00 | Provident Fund          | 235.00  |
| Special Allowance    | 92.00   | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 97.90   | Accommodation Recove    | 700.00  |
| Bonus                | 163.10  | Transportation Recovery | 320.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 3426.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1255.00 |
| Gross Earnings       | 5738.00 | Net Pay                 | 4483.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977821**

Name of the Workman SANTOSH KUMAR

Nature and Location of Work : Packer/ Dahej

Present Days 5.00

Overtime Hours 32.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 2503.00 | Provident Fund          | 300.00  |
| Special Allowance    | 325.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 125.15  | Accommodation Recove    | 900.00  |
| Bonus                | 208.50  | Transportation Recovery | 400.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 4004.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1600.00 |
| Gross Earnings       | 7166.00 | Net Pay                 | 5566.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977822**

Name of the Workman SITA PRATAP SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 5.00

Overtime Hours 32.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 2503.00 | Provident Fund          | 300.00  |
| Special Allowance    | 325.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 125.15  | Accommodation Recove    | 900.00  |
| Bonus                | 208.50  | Transportation Recovery | 400.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 4004.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1600.00 |
| Gross Earnings       | 7166.00 | Net Pay                 | 5566.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977851**

Name of the Workman MILAN MANDAL

Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 28.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 2002.00 | Provident Fund          | 240.00  |
| Special Allowance    | 260.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 100.10  | Accommodation Recove    | 800.00  |
| Bonus                | 166.77  | Transportation Recovery | 320.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 3503.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 1360.00 |
| Gross Earnings       | 6032.00 | Net Pay                 | 4672.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977871**

Name of the Workman KUNJ BIHARI SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 12.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1502.00 | Provident Fund          | 180.00  |
| Special Allowance    | 195.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 75.10   | Accommodation Recove    | 400.00  |
| Bonus                | 125.12  | Transportation Recovery | 240.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1501.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 820.00  |
| Gross Earnings       | 3399.00 | Net Pay                 | 2579.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977872**

Name of the Workman MUNNILAL

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 12.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1502.00 | Provident Fund          | 180.00  |
| Special Allowance    | 195.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 75.10   | Accommodation Recove    | 400.00  |
| Bonus                | 125.12  | Transportation Recovery | 240.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1501.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 820.00  |
| Gross Earnings       | 3399.00 | Net Pay                 | 2579.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977873**

Name of the Workman RAMBALAK SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 12.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1502.00 | Provident Fund          | 180.00  |
| Special Allowance    | 195.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 75.10   | Accommodation Recove    | 400.00  |
| Bonus                | 125.12  | Transportation Recovery | 240.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1501.50 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 820.00  |
| Gross Earnings       | 3399.00 | Net Pay                 | 2579.00 |

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending February/2026

Punch No **977874**

Name of the Workman ASIM MONDAL

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

| EARNINGS             |         | DEDUCTIONS              |         |
|----------------------|---------|-------------------------|---------|
| PARTICULARS          | AMOUNT  | PARTICULARS             | AMOUNT  |
| Basic + DA           | 1021.00 | Provident Fund          | 123.00  |
| Special Allowance    | 204.00  | Professional Tax (PT)   | 0.00    |
| Leave Encashment     | 51.05   | Accommodation Recove    | 300.00  |
| Bonus                | 85.05   | Transportation Recovery | 160.00  |
| Public Holiday Wages | 0.00    | Labour Welfare Fund     | 0.00    |
| Overtime Wages       | 1021.00 | Other Deductions        | 0.00    |
| Other Allowance      |         | Total Deductions        | 583.00  |
| Gross Earnings       | 2382.00 | Net Pay                 | 1799.00 |

For RCS True Facilities Pvt Ltd